



OTTOBAUTHENTIC

Let's Talk... we're looking for:

Group Head: Learning, Leadership & Capability (QSR) KZN R 100 000 to R130 000

ROLE/OVERVIEW:

The Group Head of Learning, Leadership & Capability will design and implement a group-wide capability development strategy aligned with organisation's growth ambitions.

The role is responsible for:

- ⓑ Building leadership pipelines across the organisation
- ⓑ Establishing scalable operational training frameworks
- ⓑ Developing franchise partner capability
- ⓑ Designing enterprise learning architecture
- ⓑ Securing external training funding and partnerships
- ⓑ Embedding a culture of continuous learning and leadership excellence

KEY RESPONSIBILITIES:

- ⓑ Enterprise Learning Strategy
- ⓑ Organisation's Learning Academy
- ⓑ Leadership Development
- ⓑ Operational Capability Development
- ⓑ Learning Design & Content Development
- ⓑ SETA Engagement & Skills Development Funding
- ⓑ Strategic Partnerships
- ⓑ Learning Technology & Analytics

EDUCATION/EXPERIENCE:

- ⓑ Bachelor's degree in Human Resources, Industrial Psychology or Business Management.
- ⓑ Postgraduate qualification advantageous
- ⓑ 12–15 years' experience in HR, Learning or Organisational Development
- ⓑ Experience designing enterprise learning strategies
- ⓑ Strong experience in multi-site operational environments
- ⓑ Experience working with SETAs and managing skills development funding
- ⓑ Experience building leadership development programmes

Kindly note: If you have not heard from us within 14 working days, your application was unsuccessful

How to Apply: Please submit your resume to: ottob@ottobauthentic.co.za or joe@ottobauthentic.co.za and use the job title and location as the subject