



OTTOBAUTHENTIC

Production Supervisor

KZN, Cape Town, East London, Polokwane and Johannesburg

ROLE/JOB DESCRIPTION:

- ⓑ A Production Supervisor plays a key role in managing and overseeing the production processes. They are responsible for ensuring the efficient and safe production of products, compliance with regulations, and the supervision of production staff.

RESPONSIBILITIES:

- ⓑ Oversee and coordinate production activities.
- ⓑ Ensure production meets quality, quantity, and safety standards.
- ⓑ Supervise production workers, providing guidance and support to maintain a productive and motivated team.
- ⓑ Schedule work, assign tasks, and monitor employee performance.
- ⓑ Maintain quality controls, measures to ensure consistency and safety of poultry products.
- ⓑ Conduct regular inspections and checks to prevent defects or contamination.
- ⓑ Enforce health and safety regulations and maintain a safe work environment.
- ⓑ Address and report safety concerns and incidents promptly.
- ⓑ Monitor product inventory, ensuring that stock levels are adequate for production demands.
- ⓑ Coordinate stock replenishment as needed.
- ⓑ Ensure production equipment is properly maintained and in good working condition.
- ⓑ Schedule equipment maintenance and repairs as required.
- ⓑ Monitor production targets and performance metrics to achieve production efficiency and meet goals

EDUCATION/EXPERIENCE - NOT NEGOTIABLE:

- ⓑ Matric
- ⓑ Diploma or equivalent advantageous
- ⓑ Proven work experience within the industry
- ⓑ Strong leadership and supervisory skills
- ⓑ Leadership: Provide clear and effective leadership to production staff, inspiring and motivating them to meet production targets and uphold quality standards.
- ⓑ Effective communication: Communicate clearly and openly with both production staff and upper management, ensuring that information flows smoothly and that any issues are addressed promptly.
- ⓑ Problem-Solving: Identify and address production-related challenges, such as equipment operations.
- ⓑ Team Management: Supervise, support, and guide production staff to maintain a productive and motivated team, facilitating their professional growth and development.
- ⓑ Customer Focus: Understand and meet customer expectations for product quality, consistency, and delivery timelines.
- ⓑ Conflict Resolution: Address and resolve conflicts or issues within the production team, promoting a harmonious work environment.
- ⓑ Key Performance Areas: Variance Management, Wastage, Expenses, External Audits, GP vs Targets

TECHNICAL SKILLS:

- ① Poultry knowledge.
- ① Food safety and quality control
- ① Processing Equipment
- ① Health and Safety regulations
- ① Inventory Management
- ① Production Scheduling

Kindly note: If you have not heard from us within 14 working days, your application was unsuccessful

How to Apply: Please submit your resume to: elsa@ottobauthentic.co.za or zaida@ottobauthentic.co.za and use the job title and location as the subject